

GLOBAL TALENT MANAGEMENT LEADERS 2015

EXCLUSIVE. INNOVATIVE. CONTENT DRIVEN.

ANNUAL SUMMIT | 26th - 27th OCTOBER, 2015 | WALDORF ASTORIA BERLIN | GERMANY

CHALLENGING THE FUTURE OF HR AND TALENT MANAGEMENT



Join other HR and Talent Management industry leaders and global experts to discuss the latest trends, solutions and techniques in HR:

- 20+ International Speakers
- 30+ Innovative and Content Driven Summit Sessions
- 30+ hours of exclusive networking

Presentations include:



Janet Wood
EVP of Talent & Leadership,
SAP, Germany



Patty Bedard
Senior Director of Human Resources Consulting, Hilton Worldwide, USA



Kimberlee Harrison
EVP of Global HR for Finance, GBS, CSI and CC, DP DHL, Germany



Amina Oyagbola
Human Resources Executive,
MTN Nigeria, Nigeria



Chris Mason
Head of Strategic Talent Solutions,
Sears Holdings Corporation, USA



Dr. Kathrin Gimpel
Head of Sourcing & Recruiting,
ThyssenKrupp AG, Germany



Vera Termühlen
Head of Human Resources,
Wooga GmbH, Germany



Rodney Jordan
Deputy Director of Communications,
Bill & Melinda Gates Foundation, USA

Official Part of

 **Global Leaders Summit Series**
EXCLUSIVE. INNOVATIVE. CONTENT DRIVEN.

Hosted by

 **MANAGEMENTCIRCLE®**

OUR MISSION: SHAPING TOMORROW'S HR LANDSCAPE

Today's competitive business is a direct reflection of its employees: Globally minded, socially connected, technologically-savvy, highly resourceful and driven by a sense of purpose. As global competition for top talent intensifies talent and HR executives across the globe need to create solid strategies and deploy fresh tactics to attract, engage, develop and retain the skills necessary to build the world's most effective organizations. In order to deliver, talent and HR executives must hone their own skills through sharing experiences, comparing ideas and debating the tough topics.

The **Global Talent Management Leaders 2015** is designed to provide talent and HR leaders unrivaled access to peers from across the globe, and encourage participants to discuss the current challenges and explore the ideas shaping tomorrow's business landscape. The interactive, fresh and content driven format is specifically designed for leaders, visionaries and decision makers across all industries. Strengthen your global network and form lasting relationships with other innovative and inspiring leaders.

Take advantage of the unique and informative format offered by Global Talent Management Leaders 2015, and benefit from our exclusive and international platform. The summit programme will feature over 20 innovative and influential talent and HR leaders from around the world; delivering visionary presentations, thought-provoking executive panel discussions and interactive think tanks.

Who will you meet?

- EVPs, SVPs, VPs of HR & Talent Development, Chief HR Officers & CLO Heads
- EVPs, SVPs, VPs of Learning, Leadership, Recruiting and Onboarding
- Directors & Heads of HR, Talent Management, Talent Development, People, Learning, Leadership, Talent Acquisition & Employer Branding

Why should you attend?

- High-level talent management / HR summit featuring case study based presentations from leading global corporations
- A content-driven, fresh and interactive programme with carefully selected and verified topics which address the key opportunities and challenges facing global talent management
- Thought-provoking and inspiring presentations from established senior level executives and fresh industry voices
- Executive panel discussions and the interactive Think Tank Academy go beyond the presentations to further elaborate on the key issues and allow you to benchmark with your peers
- Exclusive and highly selective invitation-only senior level attendance
- Unparalleled international and exclusive networking opportunities
- Access to global industry leaders and a community of international professionals
- Summit format designed to allow optimal knowledge promotion, learning and sharing
- Enhance your capacity to inspire and to lead your corporation to better global understanding and performance
- High-class venue and inspiring meeting atmosphere in the heart of the German capital

Don't miss this exclusive opportunity for information sharing and networking! Join other leading executives from all over the world at the Global Talent Management Leaders 2015.



■ **Daniel Ritchie**
Programme Development
Manager,
Management Circle AG



■ **Nathalie Hetschold**
Partnership Development
Manager,
Management Circle AG



■ **Christian Kuhn**
Head of International
Business,
Management Circle AG

Staying on Top: Developing and Retaining the Next Generation of Leadership

8:00 – 9:00 Event Registration & Welcome Coffee and Tea

Opening
9:00 – 9:15



Global Summit Leaders Series – Welcome Address
Daniel Ritchie, Programme Development Manager, **Management Circle AG**
Moderator
Janet Wood, EVP of Talent & Leadership, **SAP, Germany**

9:15 – 9:45



Keynote Presentation
Revolutionizing Leadership: Lessons from the Road to Reinvention
Janet Wood, EVP of Talent & Leadership, **SAP, Germany**

9:45 – 10:15



Keynote Presentation
Leading Leaders: Delivering Responsive Leadership Across the Globe
Kimberlee Harrison, EVP of Global HR for Finance, GBS, CSI & CC, **DP DHL, Germany**

10:15 – 10:45

International Networking & Coffee Break

10:45 – 11:45

Think Tank Academy – Exchange ideas and best practices on important topics and challenges



Revolutionizing Leadership
Janet Wood, EVP of Talent & Leadership, **SAP, Germany**
Strength in Numbers
Patty Bedard, Senior Director, Human Resources Consulting, **Hilton Worldwide, USA**

11:45 – 1:00

International Networking & Lunch

1:00 – 1:40



Executive Panel Discussion
Navigating the Global Talent Landscape to 2035: Opportunities & Pitfalls
Dr. Philipp Zimmermann, Head of Talent & Leadership, **Evonik, Germany**
Felicitas von Kyaw, Vice President Human Resources, **Vattenfall Group, Germany**
Robindro Ullah, Senior Vice President of Employer Branding Operations and Recruiting, **DEBA GmbH, Germany**
Vladimir Benic, Founder & CEO, **Careerathand, Croatia**

1:40 – 2:00



Insight Presentation
Keeping Your Talent Strategy Moving Towards the Future
Bahar Rasouli, Global Head of Talent Management, **DB Arriva, Germany**

2:00 – 2:20



Insight Presentation
Encourage them to create future EBIT
Dr. Philipp Zimmermann, Head of Talent & Leadership, **Evonik, Germany**

2:20 – 3:00

International Networking & Coffee Break

3:00 – 3:20



Insight Presentation
Understanding and Connecting with Emerging Talent Across the Globe
Albert Christian Schwarzmeier, CEO & MD, **HitFox / ad2games, Germany**

3:20 – 3:50



Keynote Presentation
Cultural Cohesion: Articulating Corporate Culture for Strategic Success
Mojca Domiter, Executive Director of Corporate Human Resources, **Atlantic Grupa, Croatia**

3:50 – 4:20



Keynote Presentation

Strength in Numbers: Personalizing Company Performance to Foster a Stakeholder Mind-set

Patty Bedard, Senior Director of Human Resources Consulting, Hilton Worldwide, USA

4:20 – 5:00

International Networking & Coffee Break

5:00 – 5:30



Keynote Presentation

Beyond Employees: Investing in People to Drive Business Success

Amina Oyagbola, Human Resources Executive, MTN Nigeria, Nigeria

5:30 – 6:30

Think Tank Academy – Exchange ideas and best practices on important topics and challenges



Beyond Employees

Amina Oyagbola, Human Resources Executive, MTN Nigeria, Nigeria

Democratizing Performance Management

Chris Mason, Head of Strategic Talent Solutions, Sears Holdings Corporation, USA

7:00

International Networking & Cocktails

7:45

International Networking Dinner

Tuesday, 26th October 2015

Summit Programme – Day Two

Winning the Race: Effectively Attract, Recruit and Engage the Top Talent

7:15 – 8:00

SightRunning



7:30 – 8:30

International Networking & Coffee and Tea

8:30 – 9:00



Keynote Presentation

What is the Difference Between a Goldfish and Talent Acquisition?: An Employer Branding Strategy

Dr. Kathrin Gimpel, Head of Sourcing & Recruiting, ThyssenKrupp AG, Germany

9:00 – 9:20



Insight Presentation

Propagating Culture: Developing a Social Media Strategy to Attract Top Talent

Corey Padveen, Director of Global Social Business Strategy, t2 Marketing International, Canada

9:20 – 9:50



Keynote Presentation

Caught in the Crossfire: Manoeuvring China's Competitive Search for Talent

Robindro Ullah, Senior Vice President of Employer Branding Operations and Recruiting, DEBA GmbH, Germany

9:50 – 10:10



Insight Presentation

Optimizing Talent Strategy for Tomorrow's World

Prof. Dr. Isabell M. Welpe, Chair for Strategy and Organization, Technische Universität München, Germany

10:10 – 10:40

International Networking & Coffee Break

10:40 – 11:20



Executive Panel Discussion

Understanding the Globalized Competition for Key Skills – and How to Win It

Dr. Kathrin Gimpel, Head of Sourcing & Recruiting, ThyssenKrupp AG, Germany

Vera Termühlen, Head of Human Resources, Wooga GmbH, Germany

Jane Robinson, Employer Brand Leader, Ernst & Young, UK

Corey Padveen, Director of Global Social Business Strategy, t2 Marketing International, Canada

11:20 – 11:40



Insight Presentation

Humanize and Level the Playing Field in the Recruitment Process

Gina Badenoch, Founder, Capaxia and Ojos que Sienten A.C., UK

11:40 – 12:10



Keynote Presentation

Successful Symbiosis: Aligning HR Priorities and Internal Communications Strategies to Promote Employee Engagement

Rodney Jordan, Deputy Director of Communications, Bill & Melinda Gates Foundation, USA

12:10 – 1:10

International Networking & Lunch

1:10 – 2:10



Think Tank Academy – Exchange ideas and best practices on important topics and challenges

Winning China's Talent Acquisition Game

Robindro Ullah, Senior Vice President of Employer Branding Operations and Recruiting, DEBA GmbH, Germany

Global Internal Communications and HR Best Practices

Rodney Jordan, Deputy Director of Communications, Bill & Melinda Gates Foundation, USA

2:10 – 2:30



Insight Presentation

Rediscovering Human Capital: Transforming Organizations to Unleash Talent

Vladimir Benic, Founder & CEO, Careerathand, Croatia

2:30 – 2:50



Insight Presentation

Best Team Strategy: A journey from Concept to Implementation

Tina Kao Mylon, VP Global Talent Development, BASF, Germany

2:50 – 3:20

International Networking & Coffee Break

3:20 – 3:40



Insight Presentation

Managing Talent in Latin American: Lessons From the Field

Marcelo Ballario Yoshida, VP HR Latin America, Bayer Crop Science, Germany

3:40 – 4:00



Insight Presentation

The Rise of the Crowd: Democratizing Performance Management

Chris Mason, Head of Strategic Talent Solutions, Sears Holdings Corporation, USA

4:00 – 4:30



Keynote Presentation

Talent Philosophy: Rules of the Road for Managing Talent

Stephanie Hasenbos-Case, VP of Global Talent, Culture & Organizational Effectiveness, H&R Block, USA

4:30



Chairperson's Closing Comments

Janet Wood, EVP of Talent & Leadership, SAP, Germany

Prize Draw: Weekend for two at the Hotel Waldorf Astoria
Hand in your evaluation form to qualify!



Limited seats available! Register by
31st August and save € 400!
Use Your Talent Management Voucher:
400GTML15

3 Easy Ways to Register

Online: www.talentmanagementleaders.com/registration

Email: globalsummits@managementcircle.com

Phone: Aleksandar Pavlovski at +49 6196 47 22 613

Registration Conditions

Please note that acceptance of your application is prerequisite to your participation. Applications will be considered on a first come first served basis - to ensure your participation at the event we recommend registering early! The fee for attending this two day event is € 2.395,-. We offer a discounted rate of € 2.095,- to NGOs. All prices named do not include statutory VAT.

Cancellation Policy: A cancellation free of charge is possible up to eight weeks prior to the event. If the registration is cancelled at a later date, or should the participant fail to appear, we will charge the entire registration fee. Cancellation must be in writing.

The participation fee includes:

- Access to all presentations and executive discussions
- Access to all networking events
- Cocktail reception
- Exclusive, enjoyable and relaxed networking dinner
- Think Tank Academy
- All networking and summit meals
- Summit documentation
- Priority discount registration for next year's event

The Perfect Environment to meet Your Expectations

The Waldorf Astoria Berlin is ideally located in the heart of Berlin City West. The setting of this landmark destination is matched by its unparalleled facilities including stylish dining and entertainment venues, sophisticated conference and event facilities, as well as providing extraordinary spa experiences at Germany's first Guerlain Spa Waldorf Astoria. This is luxury at its finest.

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